

Governor Support Service

A Glossary of Educational Terms and Abbreviations

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ADD Attention Deficit Disorder
ADHD Attention Deficit and Hyperactivity Disorder
AfL Assessment for Learning
AHT Assistant Headteacher
AIO Attendance and Improvement Officer (replaced Education Welfare Officer, 2007)
AIP Area Inclusion Partnership
ALS Additional Literacy Support
ALPs data A level potential related to GCSE scores
AMB Area Management Board
AoA Articles of Association (Academies)
APP Assessing Pupils' Progress
APS Average Point Score
ARE Age Related Expectations
ASDAN Award Scheme Accreditation and Development Network. An awarding body for basic/key skills and low-level vocational skills
AST Advanced Skills Teacher
ATL Association of Teachers and Lecturers

BTEC Business and Technology Education Council. Offer qualifications at a variety of levels by both schools and FE Colleges.
BME Black and Minority Ethnic
BESD Behavioural Emotional and Social Difficulties

CC Children's Centre. These provide a one stop resource for young families.
CLA Children Looked After (previously referred to as LAC Looked After Children)
CP Child Protection
CPD Continuing Professional Development
CRB Criminal Records Bureau. Replaced by Disclosure and Barring Service (DBS)
CSE Child Sexual Exploitation
CtG Closing the Gap

DBS Disclosure & Barring Service
DDA Disability Discrimination Act
DfE Department for Education
DHT Deputy Headteacher
DPA Data Protection Act
DSL Designated Safeguarding Lead
DT Design and Technology

EAL English as an Additional Language
EBacc English Baccalaureate
ECM Every Child Matters
EHCP Education, Health and Care Plans (replaced statement of SEN from Sept 2014)
ESFA – Education, Skills and Funding Agency
EYFS Early Years Foundation Stage – nursery and reception class children.

FE Further Education
FFT Fischer Family Trust. A charity collating detailed statistical pupil achievement data.
FGB Full Governing Body
FGM Female Genital Mutilation
FOI Freedom of Information
FSM Free School Meals
FSW Family Support Worker
FTE Full Time Equivalent or Fixed Term Exclusion

G&T Gifted and Talented, now HAP High Attaining Pupil
GB Governing Body
GCSE General Certificate of Secondary Education, usually taken at the end of Key Stage 4.
GEL Governors e-Learning, a source of online training
GRTAS Gypsy Roma Traveller Achievement Service
GSS Governor Support Service

H&S Health and Safety
HLTA Higher Level Teaching Assistant
HMI Her Majesty's Inspector of Schools
HAP High Attaining Pupil, replacing G&T Gifted and Talented
HR Human Resources
HT Headteacher

IBP Individual Behaviour Plan
ICT Information and Communications Technology
IEB Interim Executive Board, replaces the governing body when a school is in special measures
IEP Individual Education Plan (for SEN pupils)
iIP Investors in People
INSET In Service Educational Training
IoG Instrument of Government. Legal document outlining the composition of a school governing body.
ISA Independent Safeguarding Authority
ISR Individual School Range (for salaries)
IT Information Technology

JRG Joint Review Group, usually formed for vulnerable schools

KS1 age 5 – 7 (infants)
KS2 age 7 – 11 (juniors)
KS3 age 11 – 14 (high school)
KS4 age 14 – 16 (high school)

LA Local Authority
LAC Looked after Children (now referred to as CLA Looked After Children)
LADO Local authority designated officer, for safeguarding
LCC Leeds City Council
LEA Local Education Authority
LM Learning Mentor
LSA Learning Support Assistant
LSCB Local Safeguarding Children's Board
LLE Local Leader of Education
LLG Local Leader of Governance

MAT Multi Academy Trust
MFL Modern Foreign Languages
MPS Main Pay Scale (pay)
MSR Managing Staff Reductions

NAHT National Association of Head Teachers
NASUWT National Association of Schoolmasters/Union of Women Teachers
NC National Curriculum
NCOGS National Co-ordinators of Governor Services. A committee representing Local Authority providers of services to school governors.
NCTL National College for Teaching & Leadership
NEET Not in Education, Employment or Training
NGA National Governors' Association
NLE National Leader of Education
NLG National Leader of Governance
NOR Number (of pupils) on Roll
NPQH National Professional Qualification for Headteachers
NQT Newly Qualified Teacher
NUT National Union of Teachers
NVQ National Vocational Qualifications

Ofqual Office of Qualifications & Examinations Regulation
OFSTED Office for Standards in Education
OBA Outcome Based Assessment

PA Persistent Absence
PEP Personal Education Plan
PFI Private Finance Initiative (for new schools not built by the Local Authority)
PGCE Post Graduate Certificate of Education
PM Performance Management
PP Pupil Premium
PPA Planning, Preparation and Assessment – Teachers have a right to 10% PPA time.
PRP Performance Related Pay
PRU Pupil Referral Unit
PSHE Personal Social Health and Economic education (also PSCH including citizenship)
PT Part Time
PTA Parent Teacher Association

QA Quality Assurance
QTS Qualified Teacher Status

RAISEonline Reporting and Analysis for Improvement through Self Evaluation. An online statistical package including previous years attainment.
R&R Recruitment and Retention
RAP Raising Attainment Plan
RC Roman Catholic
RE Religious Education

SATs Standard Assessment Tests
SBM School Business Manager
SCR Single Central Record
SDP School Development Plan. A way of receiving and prioritising a school's activities in the context of national and local policies. Also provides strategies for efficient and effective management of the school.
SEAL Social & Emotional Aspects of Learning
SEF Self Evaluation Forms
SENCO Special Educational Needs Coordinator
SEN/D Special Educational Needs or Disability (which require special provision to be made)
SFVS Schools Financial Value Standard, replaced FMSiS in Sept. 2011.
SGOSS School Governors One Stop Shop
SIA School Improvement Adviser
SILC Specialist Inclusive Learning Centre (a special school)
SIP School Improvement Plan (see also SDP)
SLA Service Level Agreement (or SLE Service Level Entitlement) Describes each service offered by the LEA and what individual schools are entitled to receive. The SLA is a formal contract which includes the details of charges.
SLT Senior Leadership Team
SMSC Spiritual, Moral, Social and Cultural (development)
SPAG Spelling Punctuation and Grammar
SRE Sex and Relationships Education
STPCD School Teachers' Pay and Conditions Document

TA Teaching Assistant
TLR Teaching and Learning Responsibility
TUPE Transfer of Undertaking Protection of Employment

UPS Upper pay scale

VA Value Added, a measure of the progress students make between different stages of education.
VA Voluntary Aided
VC Voluntary Controlled
VI Visually Impaired