

Hunslet Carr Primary School

Our Outstanding Teaching Intervention Journey



Hunslet Carr Primary School
Leeds

Ofsted October 2012

The school was rated Good for the first time in a long time but...

Teaching is only occasionally outstanding and a small amount of teaching requires improvement to bring it up to good.

Ofsted October 2012

Teacher	Overall grade	Achievement	Challenge	Independent Learning	Behaviour	AfL	Effective use of Adults	Engagement	Basic Skills
		unknown							unknown
		unknown							unknown
		unknown							unknown
%Good	60%	92%	53%	47%	93%	40%	60%	80%	83%
% Out	7%	25%	14%	14%	20%	14%	20%	7%	7%

Outstanding Teaching Course

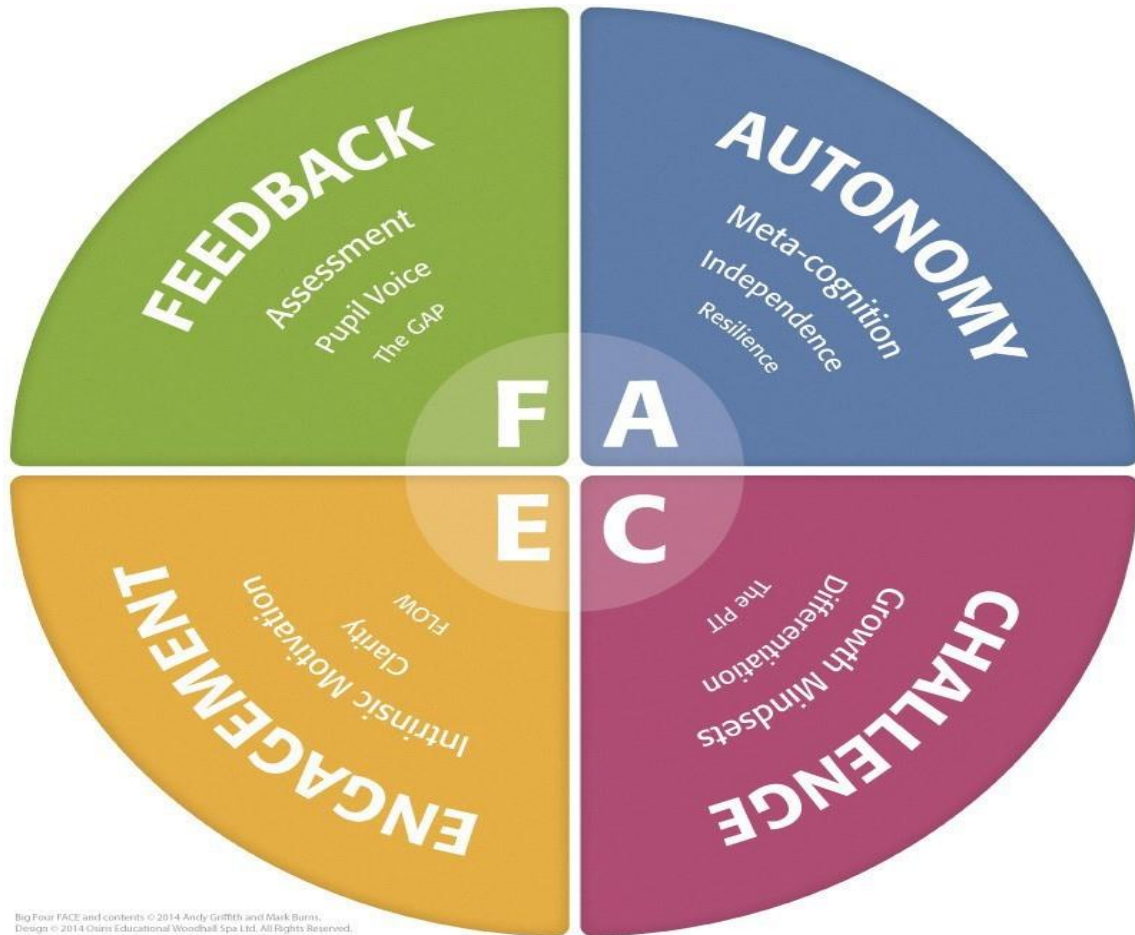
Mar 2013

As leader for Teaching and Learning, I began exploring options, inc external courses...

I attended a 1 day course in Leeds with Andy Griffiths which has changed the way I have taught ever since.

Outstanding Teaching Course

Mar 2013



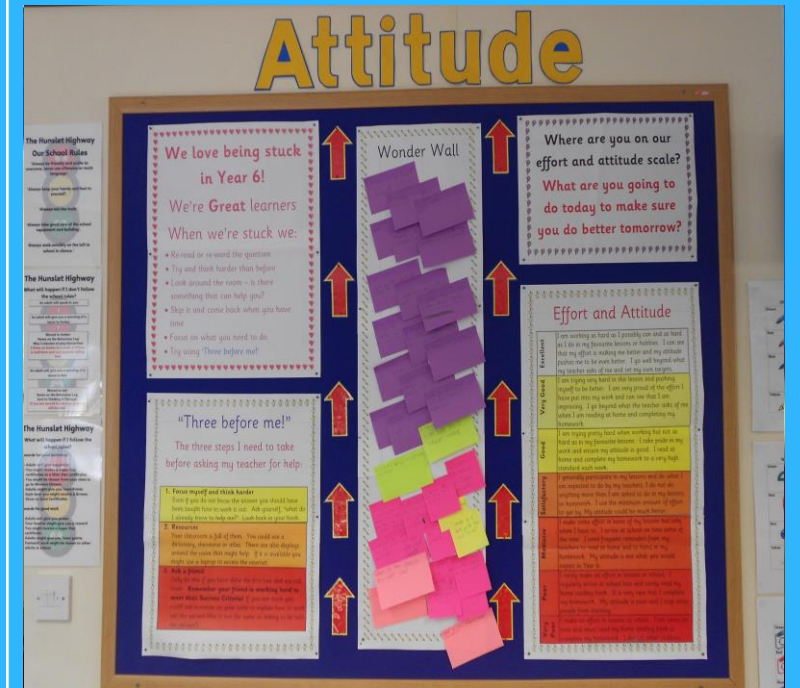
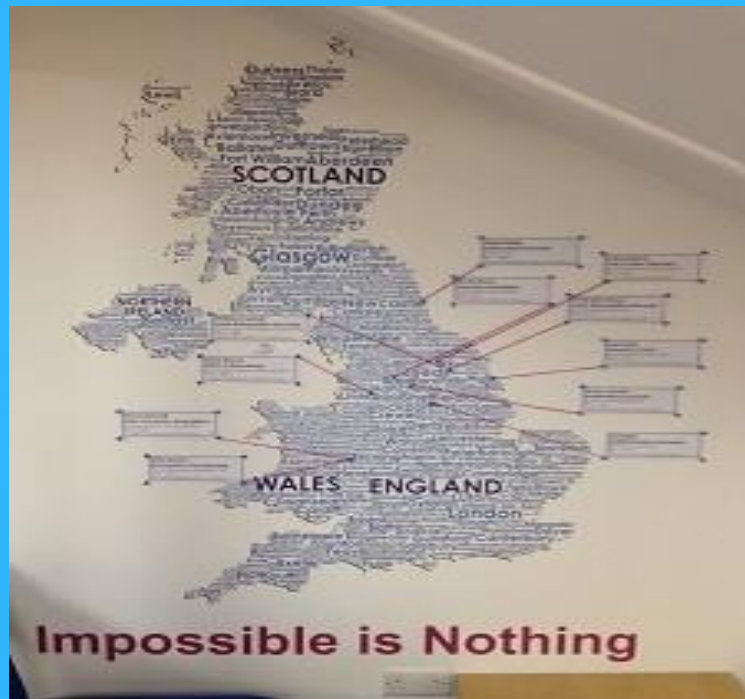
The Big 4

Whole School Outstanding Teaching Course Sept 2013

When I returned to school I knew I had to get at many people to hear Andy as possible...

I persuaded 3 other local primary schools to collaborate to be able to afford a 1 day course with Andy Griffiths by letting SLTs come and watch my lessons.

Whole School Outstanding Teaching Course Sept 2013



First Outstanding Teaching Intervention cohort Apr 2014

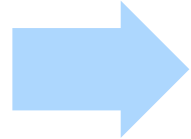
The ideas Andy talked about in Sept 2013 had struck a chord but I wanted to go further...

In April 2014, we began our first OTI cohort with 5 good to outstanding teachers and Katharine Saunders.

First Outstanding Teaching Intervention cohort Apr 2014

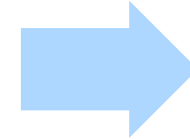
Engagement

- 1 day training & planning
- Lesson Recorded
- Self-analysis
- Coaching & Feedback Session
- Levelling up grids



Challenge

- 1 day training & planning
- Lesson Recorded
- Self-analysis
- Coaching & Feedback Session
- Levelling up grids



Feedback

- 1 day training & planning
- Lesson Recorded
- Self-analysis
- Coaching & Feedback Session
- Levelling up grids

First Outstanding Teaching Intervention cohort Apr 2014

Impact end of 2013-14

Teacher	Overall grade	Achievement	Challenge	Independent Learning	Behaviour	AfL	Effective use of Adults	Engagement	Basic Skills	Provision for SEN
			Target - Met						Target - Met	
						Close...				
						Target - Met			Support JH	
			Target - Met			Target - Met				
			Target - Met	Target - Met						
			Target - Met			Target - Met				
			Target - Met	Target - Met						
								Target-Met	Target - Met	
			Target - Met						Target - Met	
			NQT - Met	NQT - Met						
						Target-Met			Target - Met	
			Target - Met	Target - Met						
			Target - Met			Target - Met				
				Target - Met		Target - Met				
			Target - Met			Target - Met				
%Good	75%	81%	100%	88%	93%	93%	63%	88%	93%	57%
% Out	28%	25%	38%	38%	44%	38%	32%	32%	25%	6%

Second Outstanding Teaching Intervention cohort Oct 2014

Following the success of the Cohort 1, other teachers in school wanted to be part of it...

In October 2014, we began our Second OTI cohort with 5 consistently good teachers and Katharine Saunders.

Second Outstanding Teaching Intervention cohort Oct 2014

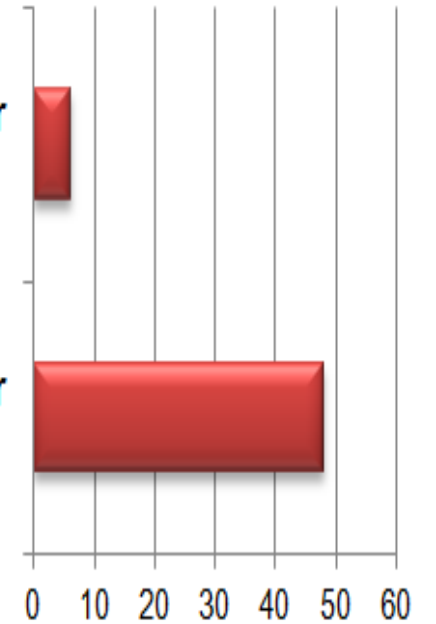


**BEGIN
WITH
THE END
IN MIND**

Covey 1989

No of SLT behaviour incidents 2013/14

No of SLT behaviour incidents 2010/11



Second Outstanding Teaching Intervention cohort Oct 2014

Impact end of 2014-15

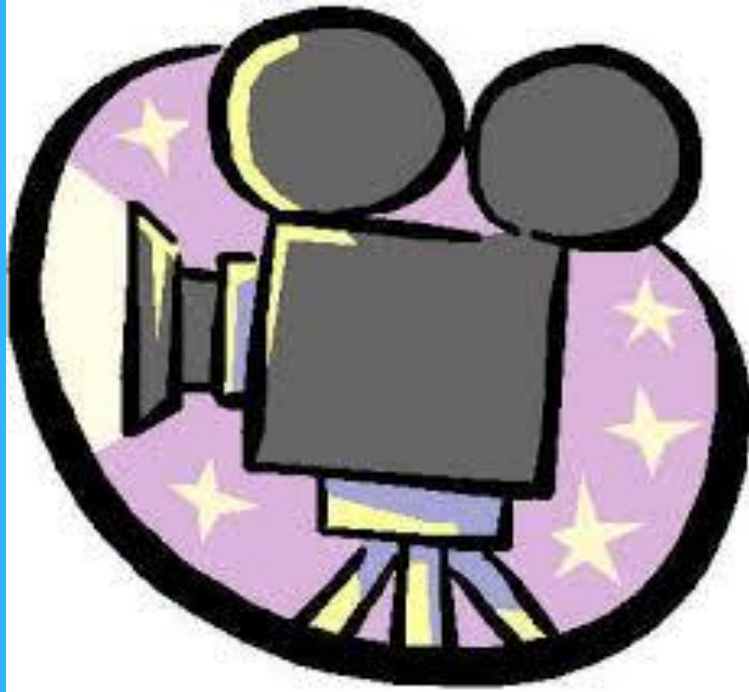
Teacher	Overall grade	Achievement	Challenge	Independent Learning	Behaviour	AfL	Effective use of Adults	Engagement	Basic Skills	Provision for SEN
			Target - Met						Target - Met	
						Close...				
						Target - Met			Support JH	
			Target - Met			Target - Met				
			Target - Met	Target - Met						
			Target - Met			Target - Met				
			Target - Met	Target - Met						
								Target-Met	Target - Met	
			Target - Met						Target - Met	
			NQT - Met	NQT - Met						
						Target-Met			Target - Met	
			Target - Met	Target - Met						
			Target - Met			Target - Met				
				Target - Met		Target - Met				
			Target - Met			Target - Met				
%Good	83%	81%	100%	88%	93%	93%	63%	88%	93%	57%
% Out	35%	25%	38%	38%	44%	38%	32%	32%	25%	6%

Third Outstanding Teaching Intervention cohort Sep 2015

Following the success of the 1st 2 cohorts, we decided to invest in new teachers & NQTs...

In September 2015, we began our Third OTI cohort with 5 new teachers or NQTs meaning that every teacher in KS1 and KS2 had been trained in the OTI theories and techniques.

Third Outstanding Teaching Intervention cohort Sep 2015

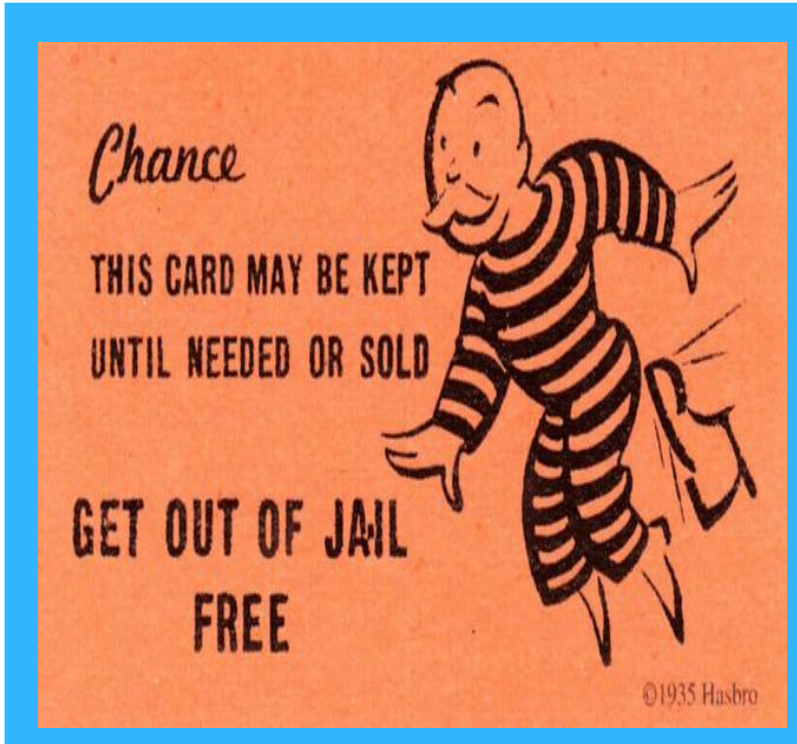


Third Outstanding Teaching Intervention cohort Sep 2015

Impact end of 2015-16

Teacher	Overall grade	Achievement	Challenge	Independent Learning	Behaviour	AfL	Effective use of Adults	Engagement	Basic Skills	Provision for SEN
%Good	93%	80%	87%	87%	100%	93%	93%	100%	93%	87%
% Out	20%	14%	20%	47%	47%	20%	27%	33%	33%	20%

Long-term positive impacts of OTI



Questions???

